

Asset Pool

Asset Allocation & Performance

	Assets Market Value	% of Total Fund	Target (%)	Annualized Periods Ending - February 29, 2024										Inception Date
				1 mon %	3 mon %	CYTD %	1 yr %	3 yr %	5 yr %	7 yr %	10 yr %	15 yr %	SI %	
<b>Total Managed Assets</b>	166,411,096	100.0	100.0	2.8	6.9	1.9	12.2	2.8	6.1	6.1	5.5	9.4	7.8	Jun 1995
<i>Target Benchmark</i>				3.0	8.1	3.0	16.5	4.0	7.5	7.3	6.3	9.3	7.2	
<i>60% MSCI ACWI / 40% Blmbg US Agg CPI + 5.0%</i>				2.0	6.8	2.3	15.0	2.9	6.7	6.5	5.8	8.4	6.5	
				0.8	2.2	1.6	8.2	10.8	9.3	8.6	7.8	7.6	7.5	
<b>Large/Mid Cap Equity</b>	42,098,968	25.3	25.0	5.4	11.1	6.3	23.0	6.6	11.3	11.0	9.9	14.7	10.1	Feb 1996
<i>S&amp;P 500 Index</i>				5.3	12.0	7.1	30.5	11.9	14.8	13.6	12.7	16.0	9.7	
Eagle Capital Management	9,077,673	5.5		4.9	10.8	7.7	35.9	9.5	13.4	12.7	11.8	16.3	10.6	Feb 2004
<i>Russell 1000 Value Index</i>				3.7	9.5	3.8	14.0	8.4	9.4	8.2	8.7	13.4	8.1	
Vanguard Inst Index Fund	5,480,037	3.3		5.3	12.0	7.1	30.4	11.9	14.7				14.3	Dec 2018
<i>S&amp;P 500 Index</i>				5.3	12.0	7.1	30.5	11.9	14.8	13.6	12.7	16.0	14.3	
Vanguard Large Cap Index ETF	1,168,173	0.7		5.2	11.9	7.1	31.1	11.0	14.6	13.5	12.5	16.0	13.7	Nov 2008
<i>S&amp;P 500 Index</i>				5.3	12.0	7.1	30.5	11.9	14.8	13.6	12.7	16.0	13.7	
American Funds Fundamental Investors A	1,680,114	1.0		5.8	13.3	7.0	30.0	10.1	12.7	11.8	11.3	14.7	8.3	Apr 2000
<i>Russell 1000 Value Index</i>				3.7	9.5	3.8	14.0	8.4	9.4	8.2	8.7	13.4	7.3	
Focused Investors Fund LP	14,811,533	8.9		3.5	7.5	4.3	13.1	12.1	13.6	12.2	11.4		12.1	Feb 2011
<i>Russell 1000 Value Index</i>				3.7	9.5	3.8	14.0	8.4	9.4	8.2	8.7	13.4	10.2	
Bares Capital Management	2,730,758	1.6		13.9	17.2	7.8	11.9						-22.1	May 2021
<i>Russell 1000 Index</i>				5.4	12.1	6.9	29.8	10.7	14.4	13.3	12.4	16.0	7.9	
American Funds Growth Fund of America A	957,115	0.6		7.3	16.1	9.2	39.1	6.8	14.4	14.0	12.5	15.6	7.8	Apr 2000
<i>Russell 1000 Growth Index</i>				6.8	14.3	9.5	45.9	12.5	18.8	18.0	15.7	18.4	7.0	
Artisan Mid Cap Instl.	6,193,564	3.7		7.4	16.1	7.8	21.7	-2.7	11.4	12.3	9.2		10.9	May 2011
<i>Russell Midcap Growth Index</i>				7.5	15.0	6.9	25.0	3.1	11.6	12.6	10.9	16.2	11.5	
<b>Small Cap Equity</b>	15,147,151	9.1	9.0	4.0	12.3	1.2	9.5	2.6	8.5	8.4	8.7	14.3	11.1	May 1995
<i>Russell 2000 Index</i>				5.7	14.0	1.5	10.0	-0.9	6.9	7.2	7.1	13.3	8.8	
Champlain Small Cap	7,588,015	4.6		4.7	13.3	2.3	8.5	-0.5	7.0	8.1	9.2	13.7	9.6	Sep 2008
<i>Russell 2000 Index</i>				5.7	14.0	1.5	10.0	-0.9	6.9	7.2	7.1	13.3	8.3	
DFA Targeted Value	5,573,122	3.3		2.7	11.0	-0.6	9.7	10.2	11.1	8.7	8.3	15.0		Aug 2000
<i>Russell 2000 Value Index</i>				3.3	10.8	-1.4	5.6	2.5	6.6	5.8	6.5	12.4	8.7	
Vanguard Small Cap Index	1,149,147	0.7		5.8	13.6	3.0	13.1	2.9	8.8	8.9	8.4		11.0	Feb 2012
<i>MSCI US Small Cap 1750</i>				5.0	12.8	1.0	11.0	2.4	8.9	8.6	8.2	14.8	10.8	
American Funds Small Cap	836,867	0.5		4.8	10.6	1.5	12.3	-3.7	8.0	8.7	7.4	13.1	5.6	Apr 2000
<i>Russell 2000 Growth Index</i>				8.1	17.2	4.7	14.2	-4.6	6.5	8.2	7.3	13.8	5.3	

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				1 mon %	3 mon %	CYTD %	1 yr %	3 yr %	5 yr %	7 yr %	10 yr %	15 yr %	SI %		
International Equity	38,200,932	23.0	21.0	1.0	5.6	-0.5	12.7	5.2	6.0	5.7	4.8	9.4	7.7	May 1995	
<i>MSCI EAFE (Net)</i>				1.8	7.9	2.4	14.4	4.4	6.8	6.6	4.4	8.6	5.0		
Silchester International	15,889,334	9.5		-0.1	4.4	-1.5	11.8	5.5	5.8	5.5	4.9	9.8	9.0	Jan 1998	
<i>MSCI EAFE (Net)</i>				1.8	7.9	2.4	14.4	4.4	6.8	6.6	4.4	8.6	5.1		
Wellington International Contrarian Value	11,859,323	7.1		1.1	3.4	-0.6	10.9	8.7	7.2	6.1			7.8	Oct 2015	
<i>MSCI EAFE Value Index (Net)</i>				0.2	5.0	0.1	12.1	6.3	5.4	5.1	3.0	7.7	5.5		
Vanguard Developed Markets Institutional	3,773,402	2.3		2.8	7.4	1.5	13.9	3.7	6.7	6.7			5.8	Jan 2015	
<i>MSCI EAFE (Net)</i>				1.8	7.9	2.4	14.4	4.4	6.8	6.6	4.4	8.6	5.5		
Brown Capital Mgmt Intl Sm	6,678,873	4.0		2.6	11.8	1.0	18.1						-8.0	Jan 2022	
<i>MSCI EAFE Small Cap (Net)</i>				0.4	5.9	-1.3	6.3	-1.9	4.2	4.9	4.3	10.3	-5.8		
Emerging Markets Equity	8,581,299	5.2	6.0	3.4	1.3	-1.1	-2.0	-8.1	-1.5	0.5	1.0		3.0	Nov 2009	
<i>MSCI Emerging Markets (Net)</i>				4.8	3.8	-0.1	8.7	-6.3	1.9	3.7	3.0	7.4	3.2		
Vanguard FTSE Emerging Markets ETF	5,669,331	3.4		3.5	3.1	-0.2	7.9	-4.7	2.9	3.9			2.4	Jul 2014	
<i>MSCI Emerging Markets (Net)</i>				4.8	3.8	-0.1	8.7	-6.3	1.9	3.7	3.0	7.4	2.1		
Elephant Long Only EM Mkts	2,911,968	1.7		3.4	-2.1	-2.7	-16.8						-18.2	Jan 2022	
<i>MSCI Emerging Markets (Net)</i>				4.8	3.8	-0.1	8.7	-6.3	1.9	3.7	3.0	7.4	-5.9		

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Specialized Global Equities	30,072,808	18.1	17.0	5.0	7.7	4.1	13.7	4.2						8.1	Sep 2020
<i>MSCI AC World Index (Net)</i>				4.3	9.9	4.9	23.1	6.8	10.5	9.9	8.4	12.0	9.6		
Hengistbury Fund Limited Class B	2,484,220	1.5		4.0	9.4	7.3	21.9	7.9	3.1					3.4	Oct 2017
<i>HFRI Hedged Equity</i>				3.1	7.6	3.0	11.9	2.7	7.6	6.7	5.5	7.0	6.3		
Manager B	3,038,628	1.8		3.7	9.3	7.7	22.9	11.1						10.3	Dec 2019
<i>HFRI Fund of Funds</i>				1.8	4.7	2.5	7.2	2.3	4.9	4.2	3.4	3.9	5.0		
Sustainable Capital Africa Alpha Fund	4,035,472	2.4		2.2	2.2	1.4	11.0	3.1						4.6	Jan 2020
<i>S&amp;P Pan Africa ex-South Africa</i>				-2.9	0.1	-1.7	2.2	0.2	-0.4	0.6	-3.8		-0.6		
Manager C	2,149,863	1.3		13.6	6.7	5.0	9.1	-9.1						-4.4	Nov 2020
<i>MSCI AC World Index (Net)</i>				4.3	9.9	4.9	23.1	6.8	10.5	9.9	8.4	12.0	12.0		
Manager E	5,006,543	3.0		7.0	5.5	9.5	13.3	10.3						13.0	Nov 2020
<i>MSCI Japan in LC (Net)</i>				5.5	13.9	14.4	39.5	15.4	13.8	11.0	10.4	10.9	20.1		
Manager D	3,582,717	2.2		0.7	6.8	-1.2	-5.7	-5.4						1.3	Nov 2020
<i>Russell 1000 Value Index</i>				3.7	9.5	3.8	14.0	8.4	9.4	8.2	8.7	13.4	14.6		
Manager A	4,621,849	2.8		4.6	13.5	5.5	34.2	13.0						20.2	Nov 2020
<i>Russell 3000 Index</i>				5.4	12.2	6.6	28.6	9.9	13.9	12.9	12.0	15.8	15.1		
Barker Partnership	5,153,515	3.1		6.9	8.8	0.3	10.2							8.5	Jul 2022
<i>MSCI AC World Index (Net)</i>				4.3	9.9	4.9	23.1	6.8	10.5	9.9	8.4	12.0	17.6		
Private Equity	2,288,860	1.4	0.0	0.3	1.3	0.3	2.1	11.4	12.7	12.5	12.2			8.0	Aug 2010
<i>S&amp;P 500 Index</i>				5.3	12.0	7.1	30.5	11.9	14.8	13.6	12.7	16.0	14.1		
TIFF Private Equity 2010	207,903	0.1													
TIFF Private Equity 2011	573,630	0.3													
Shelter Growth Intl AAA CMBS Tactical Oppty Fund	1,507,327	0.9		0.5										0.5	Feb 2024
<i>S&amp;P 500 Index</i>				5.3	12.0	7.1	30.5	11.9	14.8	13.6	12.7	16.0	5.3		
Fixed Income	7,744,628	4.7	5.0	-1.1	2.1	-1.2	3.1	-1.6	1.5	1.6	1.7	4.1	4.4		Feb 1996
<i>Blmbg. U.S. Aggregate Index</i>				-1.4	2.1	-1.7	3.3	-3.2	0.6	0.9	1.4	2.6	4.1		
Income Research & Management	6,744,628	4.1		-1.3	2.5	-1.4	3.5	-3.0	1.0	1.3	1.7			2.4	Apr 2011
<i>Blmbg. U.S. Aggregate Index</i>				-1.4	2.1	-1.7	3.3	-3.2	0.6	0.9	1.4	2.6	2.0		
Investment in Holding Corporation	1,000,000	0.6													Jul 2014
<i>Blmbg. Aggregate Index (CAD)</i>				-1.4	2.1	-1.7	3.3	-3.2	0.6	0.9	1.4	2.6	1.3		

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<b>Short Term Bonds</b>	8,292,539	5.0	5.0	-0.6	1.3	-0.3	4.3							3.7	Jan 2023
<i>Blmbg. 1-3 Govt</i>				-0.4	1.1	-0.1	4.3	-0.1	1.2	1.2	1.0	1.1	3.6		
Vanguard Short Term Bond Index	8,292,539	5.0		-0.6	1.3	-0.3	4.6	-0.5	1.4	1.4	1.3		1.3		Jul 2012
<i>Blmbg. 1-3 Govt</i>				-0.4	1.1	-0.1	4.3	-0.1	1.2	1.2	1.0	1.1	1.0		
<b>Global Bonds</b>	6,266,494	3.8	4.0	-1.6	1.4	-3.9	2.1	-6.5	-1.5	-0.3	-0.5		1.0		Nov 2009
<i>FTSE World Government Bond Index</i>				-1.3	1.2	-2.8	2.5	-6.9	-2.0	-0.7	-0.9	0.9	0.0		
Colchester Global Bond	6,266,494	3.8		-1.6	1.4	-3.9	2.1	-6.5	-1.5	-0.3	-0.5		1.0		Nov 2009
<i>FTSE World Government Bond Index</i>				-1.3	1.2	-2.8	2.5	-6.9	-2.0	-0.7	-0.9	0.9	0.0		
<b>TIPS</b>	7,608,394	4.6	5.0	-1.2	1.7	-0.9	2.3	-1.0	2.6	2.0	2.0		2.7		Nov 2009
<i>Blmbg. U.S. TIPS</i>				-1.1	1.8	-0.9	2.5	-0.9	2.7	2.2	2.1	3.4	2.8		
Vanguard Inflation Protected Securities	7,608,394	4.6		-1.2	1.7	-0.9	2.3	-1.0	2.6	2.0	2.0		2.7		Nov 2009
<i>Blmbg. U.S. TIPS</i>				-1.1	1.8	-0.9	2.5	-0.9	2.7	2.2	2.1	3.4	2.8		
<b>High Yield</b>	104,025	0.1	0.0	0.0	0.0	0.0	0.0	-0.3	2.3	2.5	3.1	7.2	5.7		May 2005
<i>ICE BofA US High Yield, Cash Pay Index</i>				0.3	4.0	0.3	10.9	1.9	4.0	4.0	4.3	8.9	6.4		
OHA Diversified Credit Strategies Offshore	104,025	0.1		0.0	0.0	0.0	0.0	1.0	3.1	3.3			3.6		Nov 2014
<i>50% CSFB Lev Loan / 50% Blmbg US Corp HY</i>				0.6	3.7	1.0	11.2	3.7	4.7	4.5	4.5	8.1	4.6		
<b>Program Related Investments</b>	5,000	0.0	3.0												
Bridge Loans	5,000			0.0	0.0	0.0	0.0	0.0	0.0				0.0		Mar 2019
<i>90 Day U.S. Treasury Bill</i>				0.4	1.3	0.8	5.2	2.4	2.0	1.8	1.3	0.9	2.0		

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<b>Outside Managed Investments</b>													
American Funds - Outside Managed Fund 1	132,988		0.0	11.1	0.0	18.0	-1.7	4.9	4.8	4.5	7.5	7.5	Mar 2009
American Funds - Outside Managed Fund 2	91,040		0.0	7.7	0.0	15.1	-1.9	6.0	5.3	4.3	7.0	7.0	Mar 2009
American Funds - Outside Managed Fund 3	411,441		0.0	11.8	0.0	21.6	1.3	9.7	8.6	7.3	9.6	9.6	Mar 2009
<b>Total American Funds</b>	<b>635,470</b>												
Northwestern Mutual - Outside Managed Fund 4	2,122,080												
<b>Total Northwestern Mutual</b>	<b>2,122,080</b>												
Baird - Outside Managed Fund 5	2,326,877												
<b>Total Baird</b>	<b>2,326,877</b>												
Outside Managed Fund 6	3,004,718		0.2									0.2	Feb 2024
Outside Managed Fund 7	2,504,178		0.2									0.2	Feb 2024
<b>Total</b>	<b>5,508,896</b>												
Charles Schwab - Outside Managed Fund 8	424,973												
<b>Total Charles Schwab</b>	<b>424,973</b>												
<b>Total Outside Managed Funds</b>	<b>11,018,296</b>												
Bank of Utica MM Option	1,113,370		0.0	0.0	0.0	0.0	0.2	0.4	0.5	0.4	0.4	0.4	Mar 2009
<i>90 Day U.S. Treasury Bill</i>			0.4	1.3	0.8	5.2	2.4	2.0	1.8	1.3	0.9	0.9	
Bank of Utica MM	998,648		0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	Mar 2009
<i>90 Day U.S. Treasury Bill</i>			0.4	1.3	0.8	5.2	2.4	2.0	1.8	1.3	0.9	0.9	
Bank of Utica Checking	702,314		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	Mar 2009
<i>90 Day U.S. Treasury Bill</i>			0.4	1.3	0.8	5.2	2.4	2.0	1.8	1.3	0.9	0.9	
Vanguard Money Market Fund	81		0.4	1.3	0.9	5.3	2.5					1.8	Oct 2019
<i>90 Day U.S. Treasury Bill</i>			0.4	1.3	0.8	5.2	2.4	2.0	1.8	1.3	0.9	1.9	
<b>Cash Composite</b>	<b>2,814,413</b>												

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Segregated Annuity - Total Fund	3,679,307		1.9	6.0	1.9	12.7	2.5	6.0	5.8	5.3		5.8	Sep 2012
60% MSCI ACWI / 40% Blmbg US Agg			2.0	6.8	2.3	15.0	2.9	6.7	6.5	5.8	8.4	6.5	
USCCB - Total Fund	11,343,051		2.1	7.3	2.4	14.5	2.4					5.8	Jun 2019
60% MSCI ACWI / 40% Blmbg US Agg			2.0	6.8	2.3	15.0	2.9	6.7	6.5	5.8	8.4	7.0	
Short Term - Total Fund	638,887		-0.6	1.3	-0.3	4.5							Jun 2014
Blmbg. 1-3 Govt			-0.4	1.1	-0.1	4.3	-0.1	1.2	1.2	1.0	1.1	1.0	
Intermediate Total Fund	288,435		1.8	5.9	1.5	11.6						1.8	Apr 2021
50% MSCI ACWI / 50% Blmbg US Agg			1.4	6.0	1.6	13.0	1.9	5.7	5.6	5.1	7.5	1.7	
Segregated Charitable - Total Fund	637,352		3.0	7.7	2.5	14.3						3.5	Mar 2022
50% MSCI ACWI / 50% Blmbg US Agg			1.4	6.0	1.6	13.0	1.9	5.7	5.6	5.1	7.5	1.5	
<b>Total Managed Assets</b>	<b>166,411,096</b>												
<b>Grand Total of All Assets</b>	<b>196,830,837</b>												