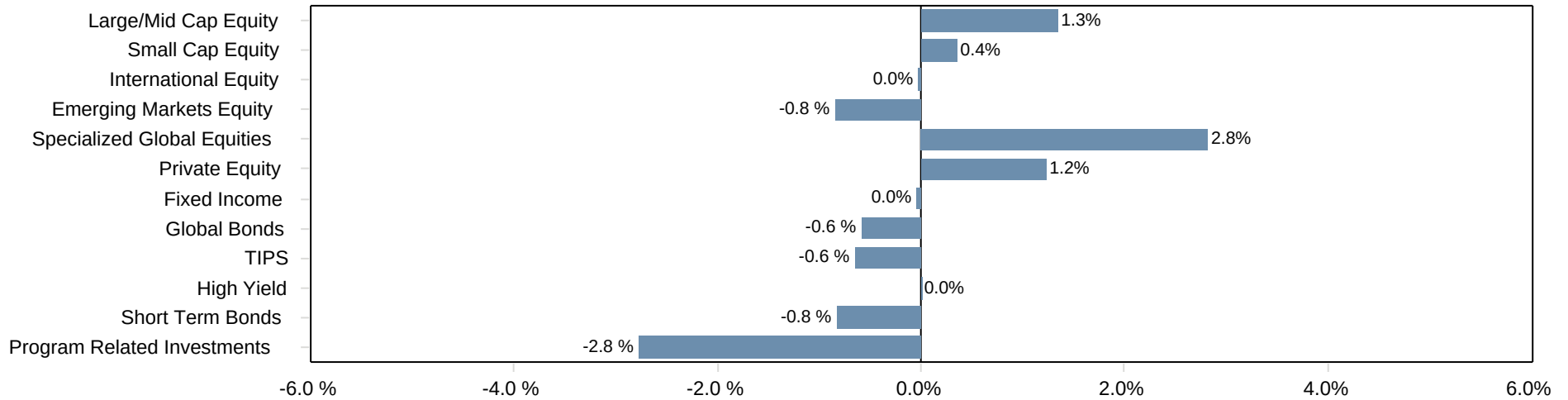


Asset Pool

Asset Allocation Compliance

Allocation Differences



Compliance Detail

	Asset Allocation \$	Asset Allocation (%)	Target Allocation (%)	Differences (%)
<b>Total Managed Assets</b>	<b>182,473,109</b>	<b>100.0</b>	<b>100.0</b>	<b>0.0</b>
Large/Mid Cap Equity	48,060,135	26.3	25.0	1.3
Small Cap Equity	17,079,305	9.4	9.0	0.4
International Equity	38,256,138	21.0	21.0	0.0
Emerging Markets Equity	9,397,685	5.2	6.0	-0.8
Specialized Global Equities	36,158,946	19.8	17.0	2.8
Private Equity	2,244,352	1.2	0.0	1.2
Fixed Income	9,049,102	5.0	5.0	0.0
Global Bonds	6,242,125	3.4	4.0	-0.6
TIPS	7,950,890	4.4	5.0	-0.6
High Yield		0.0	0.0	0.0
Short Term Bonds	7,606,490	4.2	5.0	-0.8
Program Related Investments	427,941	0.2	3.0	-2.8

Asset Pool

Asset Allocation & Performance

	Assets Market Value	% of Total Fund	Target (%)	Annualized Periods Ending - November 30, 2024											Inception Date
				1 mon %	3 mon %	CYTD %	1 yr %	3 yr %	5 yr %	7 yr %	10 yr %	15 yr %	SI %		
<b>Total Managed Assets</b>	182,473,109	100.0	100.0	2.9	3.3	13.7	19.2	4.5	7.0	6.1	6.4	7.7	8.0	Jun 1995	
<i>Target Benchmark</i>				2.9	2.1	14.5	20.2	5.2	8.1	7.2	7.1	7.7	7.4		
<i>60% MSCI ACWI / 40% Blmbg US Agg CPI + 5.0%</i>				2.7	2.2	13.1	18.1	3.9	7.0	6.6	6.4	6.9	6.6		
				0.7	1.9	7.1	7.8	9.4	9.3	8.6	8.0	7.5	7.5		
<b>Large/Mid Cap Equity</b>	48,060,135	26.3	25.0	6.7	7.3	24.3	29.9	7.2	12.1	11.4	10.7	12.7	10.5	Feb 1996	
<i>S&amp;P 500 Index</i>				5.9	7.2	28.1	33.9	11.4	15.8	14.4	13.3	14.2	10.1		
Eagle Capital Management	10,923,675	6.0		5.0	7.1	29.5	33.4	10.8	14.5	13.5	12.6	14.6	11.2	Feb 2004	
<i>Russell 1000 Value Index</i>				6.4	6.7	22.8	29.6	10.4	10.8	9.7	9.3	11.4	8.6		
Vanguard Inst Index Fund	6,550,740	3.6		5.9	7.1	28.0	33.8	11.4	15.7				15.8	Dec 2018	
<i>S&amp;P 500 Index</i>				5.9	7.2	28.1	33.9	11.4	15.8	14.4	13.3	14.2	15.8		
Vanguard Large Cap Index ETF	1,400,489	0.8		6.2	7.5	28.4	34.2	10.9	15.7	14.4	13.3	14.2	14.3	Nov 2008	
<i>S&amp;P 500 Index</i>				5.9	7.2	28.1	33.9	11.4	15.8	14.4	13.3	14.2	14.3		
American Funds Fundamental Investors A	1,968,995	1.1		4.0	5.9	25.4	32.8	11.3	13.8	12.2	12.1	12.7	8.7	Apr 2000	
<i>Russell 1000 Value Index</i>				6.4	6.7	22.8	29.6	10.4	10.8	9.7	9.3	11.4	7.8		
Focused Investors Fund LP	17,473,504	9.6		6.1	4.6	23.0	26.9	11.6	14.4	12.6	11.7		12.7	Feb 2011	
<i>Russell 1000 Value Index</i>				6.4	6.7	22.8	29.6	10.4	10.8	9.7	9.3	11.4	10.9		
Bares Capital Management	2,920,733	1.6		15.7	17.7	15.6	25.7	-15.8					-16.3	May 2021	
<i>Russell 1000 Index</i>				6.4	8.0	28.1	34.4	10.9	15.6	14.2	13.2	14.2	11.7		
American Funds Growth Fund of America A	1,145,372	0.6		6.7	9.5	30.6	39.0	7.8	16.0	14.4	13.8	13.9	8.3	Apr 2000	
<i>Russell 1000 Growth Index</i>				6.5	9.1	32.2	38.0	10.9	19.5	18.1	16.6	16.6	7.6		
Artisan Mid Cap Instl.	5,676,628	3.1		10.1	11.9	17.4	26.5	-2.8	10.5	11.7	10.2		11.0	May 2011	
<i>Russell Midcap Growth Index</i>				13.3	19.2	30.2	40.1	6.4	13.2	13.2	12.2	14.3	12.4		
<b>Small Cap Equity</b>	17,079,305	9.4	9.0	11.3	7.4	14.8	27.4	5.2	10.2	9.1	9.7	12.1	11.3	May 1995	
<i>Russell 2000 Index</i>				11.0	10.1	21.6	36.4	5.0	9.9	8.2	9.1	11.5	9.2		
Champlain Small Cap	5,392,966	3.0		11.2	10.4	19.9	32.8	4.2	9.1	9.4	10.4	12.3	10.2	Sep 2008	
<i>Russell 2000 Index</i>				11.0	10.1	21.6	36.4	5.0	9.9	8.2	9.1	11.5	9.1		
DFA Targeted Value	5,644,145	3.1		10.8	9.5	18.3	32.1	12.3	15.0	10.3	10.1	12.6		Aug 2000	
<i>Russell 2000 Value Index</i>				9.6	8.0	17.9	32.5	6.3	9.9	7.3	8.4	10.6	9.2		
American Funds Small Cap	892,625	0.5		4.6	3.1	8.3	17.9	-2.9	7.0	7.2	8.3	9.6	5.7	Apr 2000	
<i>Russell 2000 Growth Index</i>				12.3	12.2	25.4	40.4	3.3	9.2	8.5	9.3	12.2	5.9		
First Light Focus Feeder Fund, Ltd	5,149,569	2.8		12.7	2.1								3.0	Apr 2024	
<i>Russell Microcap Index-Health Care (RGS)</i>				3.5	5.0	21.6	46.2	-4.2	5.0	4.6			5.9		

Asset Pool

Asset Allocation & Performance

	Assets Market Value	% of Total Fund	Target (%)	Annualized Periods Ending - November 30, 2024											Inception Date
				1 mon %	3 mon %	CYTD %	1 yr %	3 yr %	5 yr %	7 yr %	10 yr %	15 yr %	SI %		
International Equity	38,256,138	21.0	21.0	-0.7	-3.9	4.6	11.0	5.8	6.0	4.0	5.7	6.6	7.6	May 1995	
<i>MSCI EAFE (Net)</i>				-0.6	-5.1	6.2	11.9	4.1	5.9	4.7	5.1	5.5	5.0		
Silchester International	16,297,550	8.9		-2.9	-6.3	1.1	7.1	6.1	5.4	3.4	5.3	7.1	8.8	Jan 1998	
<i>MSCI EAFE (Net)</i>				-0.6	-5.1	6.2	11.9	4.1	5.9	4.7	5.1	5.5	5.1		
Wellington International Contrarian Value	11,636,825	6.4		-1.4	-4.4	5.5	9.8	9.2	7.6	4.6			7.8	Oct 2015	
<i>MSCI EAFE Value Index (Net)</i>				-0.8	-4.1	7.6	12.9	8.6	6.2	3.9	4.1	4.5	5.9		
Vanguard Developed Markets Adm	2,975,866	1.6		0.4	-4.0	6.6	12.8	3.7	6.2	4.8			5.9	Jan 2015	
<i>MSCI EAFE (Net)</i>				-0.6	-5.1	6.2	11.9	4.1	5.9	4.7	5.1	5.5	5.5		
Brown Capital Mgmt Intl Sm	7,345,898	4.0		5.0	3.7	11.1	23.0						-2.9	Jan 2022	
<i>MSCI EAFE Small Cap (Net)</i>				0.1	-3.8	4.2	11.8	-1.1	3.7	2.7	5.7	6.8	-2.6		
Emerging Markets Equity	9,397,685	5.2	6.0	-1.8	2.3	8.3	10.9	-4.4	-0.2	-0.2	1.0	3.1	3.4	Nov 2009	
<i>MSCI Emerging Markets (Net)</i>				-3.6	-1.7	7.7	11.9	-1.3	3.2	1.9	3.2	3.3	3.6		
Vanguard FTSE Emerging Markets ETF	6,346,637	3.5		-2.1	2.2	11.7	15.4	0.6	4.6	3.2	3.6		3.3	Jul 2014	
<i>MSCI Emerging Markets (Net)</i>				-3.6	-1.7	7.7	11.9	-1.3	3.2	1.9	3.2	3.3	2.7		
Elephant Long Only EM Mkts	3,051,048	1.7		-1.1	2.5	1.9	2.6						-12.5	Jan 2022	
<i>MSCI Emerging Markets (Net)</i>				-3.6	-1.7	7.7	11.9	-1.3	3.2	1.9	3.2	3.3	-1.9		

Asset Pool

Asset Allocation & Performance

	Assets Market Value	% of Total Fund	Target (%)	Annualized Periods Ending - November 30, 2024										SI %	Inception Date
				1 mon %	3 mon %	CYTD %	1 yr %	3 yr %	5 yr %	7 yr %	10 yr %	15 yr %			
Specialized Global Equities	36,158,946	19.8	17.0	1.7	8.7	25.2	29.5	7.8						11.3	Sep 2020
<i>MSCI AC World Index (Net)</i>				3.7	3.8	20.3	26.1	7.7	11.4	9.8	9.3	9.5	11.4		
Hengstbury Fund Limited Class B	3,006,517	1.6		5.0	9.7	29.9	32.4	17.9	5.4	5.5			5.9	Oct 2017	
<i>HFRI Hedged Equity</i>				3.1	4.0	13.1	18.2	4.8	8.8	6.9	6.4	6.0	7.0		
Manager B	2,955,777	1.6		0.0	-0.7	4.8	6.4	4.8	8.1				8.1	Dec 2019	
<i>HFRI Fund of Funds</i>				2.0	3.3	9.3	11.6	3.3	5.6	4.5	3.8	3.7	5.6		
Sustainable Capital Africa Alpha Fund	4,080,146	2.2		-1.8	8.5	2.5	3.3	2.5					4.1	Jan 2020	
<i>S&amp;P Pan Africa ex-South Africa</i>				-1.4	1.3	7.9	9.8	-0.3	2.0	-0.6	-1.9	-0.3	1.4		
Manager C	2,787,969	1.5		-0.6	14.9	36.2	38.4	-0.3					2.7	Nov 2020	
<i>MSCI AC World Index (Net)</i>				3.7	3.8	20.3	26.1	7.7	11.4	9.8	9.3	9.5	13.4		
Manager E	5,626,417	3.1		-1.4	3.2	23.1	18.6	10.0					13.7	Nov 2020	
<i>MSCI Japan in LC (Net)</i>				-0.8	-0.8	15.8	15.2	13.7	12.2	8.7	8.7	10.1	16.5		
Manager D	4,257,275	2.3		5.6	13.8	17.4	26.9	-2.5					5.4	Nov 2020	
<i>Russell 1000 Value Index</i>				6.4	6.7	22.8	29.6	10.4	10.8	9.7	9.3	11.4	16.5		
Manager A	4,979,717	2.7		6.4	5.1	13.7	22.2	7.2					18.4	Nov 2020	
<i>Russell 3000 Index</i>				6.7	8.1	27.7	34.5	10.5	15.2	13.8	12.9	14.0	17.2		
Barker Partnership	8,465,130	4.6		1.4	13.8	64.7	78.7						29.9	Jul 2022	
<i>MSCI AC World Index (Net)</i>				3.7	3.8	20.3	26.1	7.7	11.4	9.8	9.3	9.5	18.4		
Private Equity	2,244,352	1.2	0.0	0.3	1.5	3.8	4.4	3.0	10.9	10.9	10.9		7.8	Aug 2010	
<i>S&amp;P 500 Index</i>				5.9	7.2	28.1	33.9	11.4	15.8	14.4	13.3	14.2	14.8		
TIFF Private Equity 2010	197,668	0.1													
TIFF Private Equity 2011	448,863	0.2													
Shelter Growth Intl AAA CMBS Tactical Oppty Fund	1,521,474	0.8		0.4	1.5								4.9	Feb 2024	
Crewcial AH 2024 Fund	76,347			0.0									0.0	Nov 2024	
<i>S&amp;P 500 Index</i>				5.9	7.2	28.1	33.9	11.4	15.8	14.4	13.3	14.2	5.9		
Fixed Income	9,049,102	5.0	5.0	1.0	-0.1	2.9	6.4	-0.3	1.0	1.9	1.9	3.0	4.5	Feb 1996	
<i>Blmbg. U.S. Aggregate Index</i>				1.1	-0.1	2.9	6.9	-2.0	0.0	1.3	1.5	2.4	4.2		
Income Research & Management	8,049,102	4.4		1.1	0.0	3.3	7.4	-1.7	0.4	1.6	1.8		2.6	Apr 2011	
<i>Blmbg. U.S. Aggregate Index</i>				1.1	-0.1	2.9	6.9	-2.0	0.0	1.3	1.5	2.4	2.2		
Investment in Holding Corporation	1,000,000	0.5												Jul 2014	
<i>Blmbg. Aggregate Index (CAD)</i>				1.1	-0.1	2.9	6.9	-2.0	0.0	1.3	1.5	2.4	1.6		

Asset Pool

Asset Allocation & Performance

	Assets Market Value	% of Total Fund	Target (%)	Annualized Periods Ending - November 30, 2024											Inception Date
				1 mon %	3 mon %	CYTD %	1 yr %	3 yr %	5 yr %	7 yr %	10 yr %	15 yr %	SI %		
<b>Short Term Bonds</b>	7,606,490	4.2	5.0	0.4	0.3	3.9	5.5							4.4	Jan 2023
<i>Blmbg. 1-3 Govt</i>				0.3	0.5	3.8	5.0	1.3	1.4	1.7	1.3	1.2	4.2		
Vanguard Short Term Bond Index	7,606,490	4.2		0.4	0.3	3.9	5.5	1.1	1.4	1.9	1.6		1.5	Jul 2012	
<i>Blmbg. 1-3 Govt</i>				0.3	0.5	3.8	5.0	1.3	1.4	1.7	1.3	1.2	1.2		
<b>Global Bonds</b>	6,242,125	3.4	4.0	0.3	-3.9	-4.3	1.0	-5.1	-2.4	-1.1	-0.4	0.7	0.9	Nov 2009	
<i>FTSE World Government Bond Index</i>				0.2	-1.6	-0.6	3.6	-5.3	-2.6	-1.2	-0.4	0.0	0.2		
Colchester Global Bond	6,242,125	3.4		0.3	-3.9	-4.3	1.0	-5.1	-2.4	-1.1	-0.4	0.7	0.9	Nov 2009	
<i>FTSE World Government Bond Index</i>				0.2	-1.6	-0.6	3.6	-5.3	-2.6	-1.2	-0.4	0.0	0.2		
<b>TIPS</b>	7,950,890	4.4	5.0	0.5	0.1	3.5	6.2	-1.7	2.2	2.6	2.2	2.7	2.9	Nov 2009	
<i>Blmbg. U.S. TIPS</i>				0.5	0.2	3.5	6.3	-1.7	2.3	2.7	2.3	2.8	3.0		
Vanguard Inflation Protected Securities	7,950,890	4.4		0.5	0.1	3.5	6.2	-1.7	2.2	2.6	2.2	2.7	2.9	Nov 2009	
<i>Blmbg. U.S. TIPS</i>				0.5	0.2	3.5	6.3	-1.7	2.3	2.7	2.3	2.8	3.0		
<b>High Yield</b>	--	0.0	0.0											May 2005	
<i>ICE BofA US High Yield, Cash Pay Index</i>				1.1	2.2	8.5	12.5	3.7	4.5	4.6	5.0	6.6	6.6		
<b>Program Related Investments</b>	427,941	0.2	3.0												
Bridge Loans	427,941	0.2													
<i>90 Day U.S. Treasury Bill</i>				0.4	1.2	4.8	5.3	3.8	2.4	2.3	1.7	1.2	2.4		

Asset Pool

Asset Allocation & Performance

	Assets Market Value	Target (%)	Annualized Periods Ending - November 30, 2024										Inception Date
			1 mon %	3 mon %	CYTD %	1 yr %	3 yr %	5 yr %	7 yr %	10 yr %	15 yr %	SI %	
<b>Outside Managed Investments</b>													
American Funds - Outside Managed Fund 1	151,405		0.0	4.8	13.8	26.5	0.4	5.0	4.6	5.5	6.5	8.1	Mar 2009
American Funds - Outside Managed Fund 2	103,389		0.0	4.8	13.6	22.3	0.0	6.2	5.3	5.3	5.9	7.5	Mar 2009
American Funds - Outside Managed Fund 3	475,580		0.0	5.2	15.6	29.2	3.6	10.1	8.6	8.5	8.7	10.1	Mar 2009
<b>Total American Funds</b>	<b>730,374</b>												
Northwestern Mutual - Outside Managed Fund 4	2,137,471												
<b>Total Northwestern Mutual</b>	<b>2,137,471</b>												
Baird - Outside Managed Fund 5	2,542,775												
<b>Total Baird</b>	<b>2,542,775</b>												
Outside Managed Fund 6	3,245,916		1.0	-3.0								8.2	Feb 2024
Outside Managed Fund 7	2,717,738		1.1	-3.1								8.7	Feb 2024
<b>Total</b>	<b>5,963,654</b>												
Charles Schwab - Outside Managed Fund 8	440,301												
<b>Total Charles Schwab</b>	<b>440,301</b>												
<b>Total Outside Managed Funds</b>	<b>11,814,575</b>												
Bank of Utica MM Option	1,674,626		0.0	0.0	0.0	0.0	0.1	0.3	0.4	0.4	0.4	0.4	Mar 2009
<i>90 Day U.S. Treasury Bill</i>			0.4	1.2	4.8	5.3	3.8	2.4	2.3	1.7	1.2	1.1	
Bank of Utica MM	462,319		0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	Mar 2009
<i>90 Day U.S. Treasury Bill</i>			0.4	1.2	4.8	5.3	3.8	2.4	2.3	1.7	1.2	1.1	
Bank of Utica Checking	1,757,914		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	Mar 2009
<i>90 Day U.S. Treasury Bill</i>			0.4	1.2	4.8	5.3	3.8	2.4	2.3	1.7	1.2	1.1	
Vanguard Money Market Fund	84		0.4	1.2	4.8	5.3	3.8	2.4				2.3	Oct 2019
<i>90 Day U.S. Treasury Bill</i>			0.4	1.2	4.8	5.3	3.8	2.4	2.3	1.7	1.2	2.4	
<b>Cash Composite</b>	<b>3,894,943</b>												

Asset Pool

Asset Allocation & Performance

	Assets Market Value	Target (%)	Annualized Periods Ending - November 30, 2024										SI %	Inception Date
			1 mon %	3 mon %	CYTD %	1 yr %	3 yr %	5 yr %	7 yr %	10 yr %	15 yr %			
Segregated Annuity - Total Fund	3,823,277		2.4	1.9	11.5	16.1	3.3	6.2	5.9	5.8		6.3	Sep 2012	
<i>60% MSCI ACWI / 40% Blmbg US Agg</i>			2.7	2.2	13.1	18.1	3.9	7.0	6.6	6.4	6.9	7.0		
USCCB - Total Fund	12,320,813		3.3	2.9	14.3	19.7	4.1	6.4				7.1	Jun 2019	
<i>60% MSCI ACWI / 40% Blmbg US Agg</i>			2.7	2.2	13.1	18.1	3.9	7.0	6.6	6.4	6.9	7.9		
Short Term - Total Fund	658,370		0.3	0.2	3.8	5.5							Jun 2014	
<i>Blmbg. 1-3 Govt</i>			0.3	0.5	3.8	5.0	1.3	1.4	1.7	1.3	1.2	1.3		
Intermediate Total Fund	284,963		2.5	1.7	11.0	15.7	3.2					3.9	Apr 2021	
<i>50% MSCI ACWI / 50% Blmbg US Agg</i>			2.4	1.8	11.4	16.2	2.9	5.8	5.8	5.6	6.2	3.9		
Segregated Charitable - Total Fund	681,663		3.3	2.7	14.6	20.4						6.7	Mar 2022	
<i>50% MSCI ACWI / 50% Blmbg US Agg</i>			2.4	1.8	11.4	16.2	2.9	5.8	5.8	5.6	6.2	4.6		
<b>Total Managed Assets</b>	<b>182,473,109</b>													
<b>Grand Total of All Assets</b>	<b>215,951,714</b>													

Asset Pool

Private Equity Summary of Partnership

Partnerships	Capital Statement Date	Market Value	Capital Commitment	Remaining Commitment	Drawn Down	Distributed	IRR (%)	Commitment Date
<b>Private Equity</b>								
TIFF Private Equity 2010	09/2024	197,668	750,000	105,000	645,000	1,242,483	13.0	07/2010
TIFF Private Equity 2011	09/2024	448,863	1,000,000	40,000	960,000	1,129,183	9.3	07/2011
Shelter Growth Intl AAA CMBS Tactical Oppty Fund	11/2024	1,521,474	1,500,000	-	1,500,000	49,593	4.8	01/2024
Crewcial AH 2024 Fund		76,347	838,000	761,653	76,347	-	0.0	10/2024
Private Equity		2,244,352	4,088,000	906,653				



## Disclosures:

Investment advisory services are offered through Crewcial Partners, LLC, a Securities and Exchange Commission Registered Investment Advisor. Values are calculated as of the date of the report. We believe the sources of our information, which may come from third-party service providers, to be reliable; however, the accuracy and completeness of the information is not guaranteed. Data reflected within this report may reflect data held at various Custodians and Managers, and may not be covered under SIPC. Certain other reported entities may be SIPC members that provide coverage for assets held there. You should contact your financial representative, or the other entity, or refer to the other entity's statement, regarding SIPC coverage. Assets reflected on this report are not held at the Firm on your behalf, but at the Custodian.

Performance data quoted represents past performance and does not guarantee future results. The investment return and principal of an investment will fluctuate so that an investor's shares when redeemed may be worth more or less than original cost. The values represented in this report may not reflect the true original cost of your initial investment. Performance returns for time periods longer than 365 days have been annualized.

The figures do not represent potential market conditions but do reflect the deduction of Investment Management fees.

The fees for Crewcial Partners, LLC, are disclosed in the Form ADV Part 2A Disclosure Brochure.

## Footnotes:

- Target Benchmark as of 2/1/2023 - consists of 25.0% S&P 500 / 9.0% Russell 2000 / 21.0% MSCI EAFE / 6.0% MSCI Emerging Markets / 17.0% MSCI ACW / 5% Bloomberg Barclays Aggregate / 4.0% FTSE World Government Bond / 5.0% Bloomberg Barclays US TIPS / 5.0% Bloomberg 1-3 Govt. / 3.0% Zero Return
- Segregated Annuity Reserve Fund, Northwestern Mutual, Baird, Newtyn, Charles Schwab, American Funds and Cash Composite are not included in Total Managed Assets performance.
- Outside Managed Assets include: American Funds, Northwestern Mutual, Baird BEGE, Newtyn and Charles Schwab
- Cash Composite includes Checking Accounts, Money Markets and Other Cash
- (CE) = Preliminary valuation based on current estimate