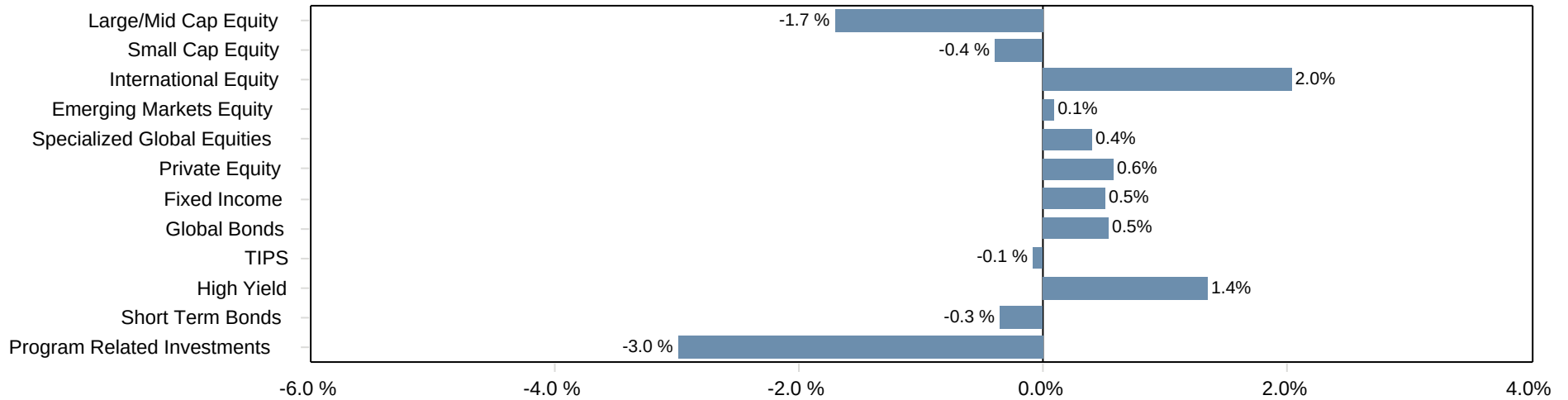


Asset Pool

Asset Allocation Compliance

Allocation Differences



Compliance Detail

	Asset Allocation \$	Asset Allocation (%)	Target Allocation (%)	Differences (%)
Total Managed Assets	153,534,351	100.0	100.0	0.0
Large/Mid Cap Equity	35,769,685	23.3	25.0	-1.7
Small Cap Equity	13,210,863	8.6	9.0	-0.4
International Equity	35,375,172	23.0	21.0	2.0
Emerging Markets Equity	9,356,269	6.1	6.0	0.1
Specialized Global Equities	26,717,824	17.4	17.0	0.4
Private Equity	885,327	0.6	0.0	0.6
Fixed Income	8,458,060	5.5	5.0	0.5
Global Bonds	6,968,853	4.5	4.0	0.5
TIPS	7,546,100	4.9	5.0	-0.1
High Yield	2,080,512	1.4	0.0	1.4
Short Term Bonds	7,145,685	4.7	5.0	-0.3
Program Related Investments	20,000	0.0	3.0	-3.0

Asset Pool

Asset Allocation & Performance

	Assets Market Value	% of Total Fund	Target (%)	Annualized Periods Ending - January 31, 2023										SI %	Inception Date
				1 mon %	3 mon %	1 yr %	3 yr %	5 yr %	7 yr %	10 yr %	15 yr %				
Total Managed Assets	153,534,351	100.0	100.0	6.3	10.1	-6.2	4.2	3.3	7.2	5.9	5.9	7.8	Jun 1995		
<i>Target Benchmark</i>				<i>6.1</i>	<i>10.3</i>	<i>-6.5</i>	<i>4.7</i>	<i>4.2</i>	<i>7.7</i>	<i>6.3</i>	<i>5.5</i>	<i>7.0</i>			
<i>60% MSCI ACWI / 40% Blmbg US Agg CPI + 5.0%</i>				<i>5.5</i>	<i>9.1</i>	<i>-7.9</i>	<i>3.5</i>	<i>4.0</i>	<i>6.7</i>	<i>5.7</i>	<i>5.0</i>	<i>6.3</i>			
				<i>0.9</i>	<i>2.1</i>	<i>11.8</i>	<i>10.4</i>	<i>9.1</i>	<i>8.7</i>	<i>7.9</i>	<i>7.6</i>	<i>7.7</i>			
Large/Mid Cap Equity	35,769,685	23.3	25.0	6.4	6.0	-9.3	7.2	7.0	11.4	10.7	9.1	9.8	Feb 1996		
<i>S&P 500 Index</i>				<i>6.3</i>	<i>5.8</i>	<i>-8.2</i>	<i>9.9</i>	<i>9.5</i>	<i>13.3</i>	<i>12.7</i>	<i>9.7</i>	<i>9.1</i>			
Eagle Capital Management	7,613,555	5.0		12.4	12.9	-11.9	6.5	6.9	11.8	11.5	10.0	9.7	Feb 2004		
<i>Russell 1000 Value Index</i>				<i>5.2</i>	<i>7.2</i>	<i>-0.4</i>	<i>8.5</i>	<i>6.9</i>	<i>10.7</i>	<i>10.2</i>	<i>7.6</i>	<i>8.0</i>			
Vanguard Inst Index Fund	5,577,772	3.6		6.3	5.7	-8.3	9.9					11.7	Dec 2018		
<i>S&P 500 Index</i>				<i>6.3</i>	<i>5.8</i>	<i>-8.2</i>	<i>9.9</i>	<i>9.5</i>	<i>13.3</i>	<i>12.7</i>	<i>9.7</i>	<i>11.7</i>			
Vanguard Large Cap Index ETF	913,108	0.6		6.5	5.6	-9.3	9.4	9.3	13.1	12.5		12.8	Nov 2008		
<i>S&P 500 Index</i>				<i>6.3</i>	<i>5.8</i>	<i>-8.2</i>	<i>9.9</i>	<i>9.5</i>	<i>13.3</i>	<i>12.7</i>	<i>9.7</i>	<i>12.9</i>			
American Funds Fundamental Investors A	1,329,653	0.9		6.6	9.3	-5.8	8.0	6.9	11.7	11.3	8.5	7.6	Apr 2000		
<i>Russell 1000 Value Index</i>				<i>5.2</i>	<i>7.2</i>	<i>-0.4</i>	<i>8.5</i>	<i>6.9</i>	<i>10.7</i>	<i>10.2</i>	<i>7.6</i>	<i>7.2</i>			
Focused Investors Fund LP	13,361,689	8.7		0.7	0.8	1.5	14.0	10.5	13.6	12.4		12.3	Feb 2011		
<i>Russell 1000 Value Index</i>				<i>5.2</i>	<i>7.2</i>	<i>-0.4</i>	<i>8.5</i>	<i>6.9</i>	<i>10.7</i>	<i>10.2</i>	<i>7.6</i>	<i>10.3</i>			
Bares Capital Management	1,703,629	1.1		20.0	22.7	-36.5						-37.4	May 2021		
<i>Russell 1000 Index</i>				<i>6.7</i>	<i>5.9</i>	<i>-8.5</i>	<i>9.7</i>	<i>9.4</i>	<i>13.2</i>	<i>12.5</i>	<i>9.7</i>	<i>-1.3</i>			
American Funds Growth Fund of America A	701,745	0.5		9.8	7.3	-15.5	7.4	7.6	12.7	12.1	9.1	6.7	Apr 2000		
<i>Russell 1000 Growth Index</i>				<i>8.3</i>	<i>4.6</i>	<i>-16.0</i>	<i>9.9</i>	<i>11.2</i>	<i>15.2</i>	<i>14.5</i>	<i>11.5</i>	<i>5.6</i>			
Artisan Mid Cap Instl.	4,568,532	3.0		9.6	5.1	-19.0	5.8	8.8	11.8	10.7		10.1	May 2011		
<i>Russell Midcap Growth Index</i>				<i>8.7</i>	<i>7.8</i>	<i>-8.5</i>	<i>6.5</i>	<i>8.3</i>	<i>12.5</i>	<i>11.7</i>	<i>9.8</i>	<i>10.6</i>			
Small Cap Equity	13,210,863	8.6	9.0	8.8	7.8	-1.6	10.1	7.8	12.4	10.7	8.9	11.2	May 1995		
<i>Russell 2000 Index</i>				<i>9.7</i>	<i>5.0</i>	<i>-3.4</i>	<i>7.5</i>	<i>5.5</i>	<i>10.8</i>	<i>9.4</i>	<i>8.3</i>	<i>8.8</i>			
Champlain Small Cap	7,034,708	4.6		8.2	7.1	-5.3	7.4	7.7	12.7	10.9		9.8	Sep 2008		
<i>Russell 2000 Index</i>				<i>9.7</i>	<i>5.0</i>	<i>-3.4</i>	<i>7.5</i>	<i>5.5</i>	<i>10.8</i>	<i>9.4</i>	<i>8.3</i>	<i>8.4</i>			
DFA Targeted Value	4,375,190	2.8		9.2	8.4	7.5	16.9	8.4	12.4	10.7	9.5		Aug 2000		
<i>Russell 2000 Value Index</i>				<i>9.5</i>	<i>5.5</i>	<i>-0.5</i>	<i>9.9</i>	<i>5.8</i>	<i>10.7</i>	<i>8.8</i>	<i>7.8</i>	<i>9.0</i>			
Vanguard Small Cap Index	1,039,313	0.7		10.1	8.1	-1.5	9.1	7.4	11.8	10.5		11.1	Feb 2012		
<i>MSCI US Small Cap 1750</i>				<i>10.3</i>	<i>7.4</i>	<i>-1.6</i>	<i>10.4</i>	<i>7.4</i>	<i>11.9</i>	<i>10.5</i>	<i>9.5</i>	<i>11.1</i>			
American Funds Small Cap	761,652	0.5		9.8	12.2	-12.6	5.6	5.6	10.7	9.0	7.0	5.4	Apr 2000		
<i>Russell 2000 Growth Index</i>				<i>9.9</i>	<i>4.6</i>	<i>-6.5</i>	<i>4.3</i>	<i>4.7</i>	<i>10.3</i>	<i>9.5</i>	<i>8.6</i>	<i>5.0</i>			

Asset Pool

Asset Allocation & Performance

	Assets Market Value	% of Total Fund	Target (%)	Annualized Periods Ending - January 31, 2023									SI %	Inception Date
				1 mon %	3 mon %	1 yr %	3 yr %	5 yr %	7 yr %	10 yr %	15 yr %			
International Equity	35,375,172	23.0	21.0	7.8	21.0	-2.2	5.2	1.1	7.0	5.7	4.7	7.6	May 1995	
<i>MSCI EAFE (Net)</i>				8.1	20.4	-2.8	4.3	2.1	6.8	4.9	3.0	4.8		
Silchester International	14,353,673	9.3		7.1	22.6	-0.5	4.9	1.1	6.8	6.1	6.0	9.0	Jan 1998	
<i>MSCI EAFE (Net)</i>				8.1	20.4	-2.8	4.3	2.1	6.8	4.9	3.0	4.8		
Wellington International Contrarian Value	11,079,626	7.2		9.3	24.2	3.3	9.0	1.8	8.6			7.7	Oct 2015	
<i>MSCI EAFE Value Index (Net)</i>				7.7	21.1	0.7	4.4	0.6	6.0	3.7	2.0	4.9		
Vanguard Developed Markets Institutional	4,128,962	2.7		8.7	20.1	-4.2	5.2	2.4	7.2			5.4	Jan 2015	
<i>MSCI EAFE (Net)</i>				8.1	20.4	-2.8	4.3	2.1	6.8	4.9	3.0	4.8		
Brown Capital Mgmt Intl Sm	5,812,911	3.8		5.8	12.2	-13.5						-25.6	Jan 2022	
<i>MSCI EAFE Small Cap (Net)</i>				7.5	19.4	-8.9	2.5	0.4	6.8	6.4	5.0	-14.4		
Emerging Markets Equity	9,356,269	6.1	6.0	6.1	15.1	-12.5	-1.1	-2.4	5.4	0.6		3.9	Nov 2009	
<i>MSCI Emerging Markets (Net)</i>				7.9	22.2	-12.1	1.4	-1.5	7.3	2.1	2.1	3.3		
Vanguard FTSE Emerging Markets ETF	5,630,983	3.7		8.3	21.1	-11.5	3.1	-0.4	7.6			2.6	Jul 2014	
<i>MSCI Emerging Markets (Net)</i>				7.9	22.2	-12.1	1.4	-1.5	7.3	2.1	2.1	2.2		
Elephant Long Only EM Mkts	3,725,286	2.4		3.0	7.2	-13.4						-16.0	Jan 2022	
<i>MSCI Emerging Markets (Net)</i>				7.9	22.2	-12.1	1.4	-1.5	7.3	2.1	2.1	-12.8		

Asset Pool

Asset Allocation & Performance

	Assets Market Value	% of Total Fund	Target (%)	Annualized Periods Ending - January 31, 2023									SI %	Inception Date
				1 mon %	3 mon %	1 yr %	3 yr %	5 yr %	7 yr %	10 yr %	15 yr %			
Specialized Global Equities	26,717,824	17.4	17.0	8.7	9.0	-5.3							6.6	Sep 2020
<i>MSCI AC World Index (Net)</i>				7.2	10.9	-8.0	6.8	5.5	10.2	8.2	5.9	6.0		
Hengistbury Fund Limited Class B	2,009,468	1.3		6.0	11.9	2.0	-5.3	-1.3					0.1	Oct 2017
<i>HFRI Hedged Equity</i>				3.8	6.1	-2.9	7.4	4.7	7.2	5.6	4.2	5.6		
Manager B (12/31/19)	2,493,481	1.6		3.3	3.8	-2.6	7.8						7.2	Dec 2019
<i>HFRI Fund of Funds</i>				2.5	3.8	-0.4	4.4	3.0	4.1	3.5	2.1	4.8		
Sustainable Capital Africa Alpha Fund	3,563,615	2.3		0.1	11.5	-9.0	1.2						2.0	Jan 2020
<i>S&P Pan Africa ex-South Africa</i>				2.4	11.5	-12.5	-0.9	-4.3	1.7	-3.2		-1.1		
Manager C (10/31/20)	2,092,039	1.4		7.9	18.9	-13.8							-7.6	Nov 2020
<i>MSCI AC World Index (Net)</i>				7.2	10.9	-8.0	6.8	5.5	10.2	8.2	5.9	9.2		
Manager E (10/31/20)	4,471,118	2.9		5.6	1.1	16.3							14.0	Nov 2020
<i>MSCI Japan in LC (Net)</i>				4.7	2.2	5.3	7.8	4.1	6.9	9.6	4.3	12.8		
Manager D (10/31/20)	4,043,436	2.6		12.1	-1.0	-13.5							7.6	Nov 2020
<i>Russell 1000 Value Index</i>				5.2	7.2	-0.4	8.5	6.9	10.7	10.2	7.6	17.4		
Manager A (10/31/20)	3,460,241	2.3		12.1	15.7	-9.5							15.5	Nov 2020
<i>Russell 3000 Index</i>				6.9	5.9	-8.2	9.5	9.1	13.0	12.3	9.6	11.3		
Barker Partnership	4,584,426	3.0		19.6	19.1								1.9	Jul 2022
<i>MSCI AC World Index (Net)</i>				7.2	10.9	-8.0	6.8	5.5	10.2	8.2	5.9	9.6		
Private Equity	885,327	0.6	0.0	0.0	0.0	2.2	14.7	13.5	13.7	12.9			8.5	Aug 2010
<i>S&P 500 Index</i>				6.3	5.8	-8.2	9.9	9.5	13.3	12.7	9.7	13.2		
Fixed Income	8,458,060	5.5	5.0	3.1	5.2	-4.2	-0.5	1.8	1.7	1.7	3.6	4.6		Feb 1996
<i>Blmbg. U.S. Aggregate Index</i>				3.1	6.4	-8.4	-2.3	0.9	1.1	1.4	2.8	4.3		
Income Research & Management	7,458,060	4.9		3.5	6.7	-8.2	-1.8	1.2	1.5	1.7			2.6	Apr 2011
<i>Blmbg. U.S. Aggregate Index</i>				3.1	6.4	-8.4	-2.3	0.9	1.1	1.4	2.8	2.1		
Investment in Holding Corporation	1,000,000	0.7		0.2	0.7	2.6	2.7	2.8	2.8				2.7	Jul 2014
<i>Blmbg. U.S. Aggregate Index</i>				3.1	6.4	-8.4	-2.3	0.9	1.1	1.4	2.8	1.4		

Asset Pool

Asset Allocation & Performance

	Assets Market Value	% of Total Fund	Target (%)	Annualized Periods Ending - January 31, 2023									SI %	Inception Date
				1 mon %	3 mon %	1 yr %	3 yr %	5 yr %	7 yr %	10 yr %	15 yr %			
Short Term Bonds	7,145,685	4.7	5.0	1.3									1.3	Jan 2023
<i>Blmbg. 1-3 Govt</i>				0.7	1.6	-2.4	-0.4	1.0	0.7	0.7	1.2	0.7		
Vanguard Short Term Bond Index	7,145,685	4.7		1.3	2.6	-2.9	-0.4	1.3	1.1	1.1			1.1	Jul 2012
<i>Blmbg. 1-3 Govt</i>				0.7	1.6	-2.4	-0.4	1.0	0.7	0.7	1.2	0.7		
Global Bonds	6,968,853	4.5	4.0	3.6	12.3	-10.1	-3.6	-1.5	0.8	-0.3			1.3	Nov 2009
<i>FTSE World Government Bond Index</i>				3.2	7.7	-13.8	-5.3	-2.2	-0.3	-0.8	0.9	0.1		
Colchester Global Bond	6,968,853	4.5		3.6	12.3	-10.1	-3.6	-1.5	0.8	-0.3			1.3	Nov 2009
<i>FTSE World Government Bond Index</i>				3.2	7.7	-13.8	-5.3	-2.2	-0.3	-0.8	0.9	0.1		
TIPS	7,546,100	4.9	5.0	2.1	2.7	-8.2	1.1	2.6	2.6	1.3			2.9	Nov 2009
<i>Blmbg. U.S. TIPS</i>				1.8	2.6	-8.4	1.1	2.7	2.7	1.4	2.9	3.0		
Vanguard Inflation Protected Securities	7,546,100	4.9		2.1	2.7	-8.2	1.1	2.6	2.6	1.3			2.9	Nov 2009
<i>Blmbg. U.S. TIPS</i>				1.8	2.6	-8.4	1.1	2.7	2.7	1.4	2.9	3.0		
High Yield	2,080,512	1.4	0.0	1.7	3.1	-3.7	1.8	2.7	4.9	4.1	6.0	6.0	6.0	May 2005
<i>ICE BofA US High Yield, Cash Pay Index</i>				3.9	5.1	-5.1	1.1	2.8	5.7	4.2	6.3	6.3		
OHA Diversified Credit Strategies Offshore	2,080,512	1.4		3.7	4.9	-0.6	2.9	3.7	5.7				4.0	Nov 2014
<i>50% CSFB Lev Loan / 50% Blmbg US Corp HY</i>				3.2	4.7	-2.0	2.2	3.3	5.4	4.1	5.5	3.9		

Asset Pool

Asset Allocation & Performance

	Assets Market Value	% of Total Fund	Target (%)	Annualized Periods Ending - January 31, 2023										
				1 mon %	3 mon %	1 yr %	3 yr %	5 yr %	7 yr %	10 yr %	15 yr %	SI %	Inception Date	
Program Related Investments	20,000	0.0	3.0											
Bridge Loans	20,000			0.0	0.0	0.0	0.0						0.0	Mar 2019
<i>90 Day U.S. Treasury Bill</i>				0.3	1.0	1.8	0.8	1.3	1.1	0.8	0.7	1.1		
Outside Managed Investments														
AF - MY Healthcare - Outside Managed Fund 1	112,663													
AF - MY Healthcare Scholarship - Outside Managed Fund 2	79,128													
AF - Oneida County - Outside Managed Fund 3	338,295													
NW Mutual - Outside Managed Fund 4	1,917,063													
Baird/BEGE - Outside Managed Fund 5	2,174,225													
Outside Managed	4,621,373													
Bank of Utica MM Option	1,060,130			0.0	0.0	0.4	0.5	0.6	0.5	0.5		0.4		Mar 2009
<i>90 Day U.S. Treasury Bill</i>				0.3	1.0	1.8	0.8	1.3	1.1	0.8	0.7	0.6		
Bank of Utica MM	4,762,690			0.0	0.0	0.2	0.1	0.0	0.0	0.0		0.0		Mar 2009
<i>90 Day U.S. Treasury Bill</i>				0.3	1.0	1.8	0.8	1.3	1.1	0.8	0.7	0.6		
Bank of Utica Checking	442,660			0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0		Mar 2009
<i>90 Day U.S. Treasury Bill</i>				0.3	1.0	1.8	0.8	1.3	1.1	0.8	0.7	0.6		
Cash Composite	6,265,480													
Segregated Annuity - Total Fund	3,251,906			4.8	7.7	-7.2	3.2	3.8	6.2	5.4		5.5		Sep 2012
<i>60% MSCI ACWI / 40% Blmbg US Agg</i>				5.5	9.1	-7.9	3.5	4.0	6.7	5.7	5.0	6.1		
USCCB - Total Fund	10,473,914			5.8	9.4	-7.9	2.7					4.5		Jun 2019
<i>60% MSCI ACWI / 40% Blmbg US Agg</i>				5.5	9.1	-7.9	3.5	4.0	6.7	5.7	5.0	5.8		
Short Term - Total Fund	815,867			1.3										Jun 2014
<i>Blmbg. 1-3 Govt</i>				0.7	1.6	-2.4	-0.4	1.0	0.7	0.7	1.2	0.8		
Intermediate Total Fund	324,147			5.1	8.7	-6.3						-1.6		Apr 2021
<i>50% MSCI ACWI / 50% Blmbg US Agg</i>				5.1	8.7	-7.9	2.5	3.5	5.8	5.0	4.7	-2.4		
Segregated Charitable - Total Fund	640,579			6.3	10.7							-3.5		Mar 2022
<i>50% MSCI ACWI / 50% Blmbg US Agg</i>				5.1	8.7	-7.9	2.5	3.5	5.8	5.0	4.7	-6.2		
Grand Total of All Assets	179,927,617													

Disclosures:

Investment advisory services are offered through Crewcial Partners, LLC, a Securities and Exchange Commission Registered Investment Advisor. Values are calculated as of the date of the report. We believe the sources of our information, which may come from third-party service providers, to be reliable; however, the accuracy and completeness of the information is not guaranteed. Data reflected within this report may reflect data held at various Custodians and Managers, and may not be covered under SIPC. Certain other reported entities may be SIPC members that provide coverage for assets held there. You should contact your financial representative, or the other entity, or refer to the other entity's statement, regarding SIPC coverage. Assets reflected on this report are not held at the Firm on your behalf, but at the Custodian.

Performance data quoted represents past performance and does not guarantee future results. The investment return and principal of an investment will fluctuate so that an investor's shares when redeemed may be worth more or less than original cost. The values represented in this report may not reflect the true original cost of your initial investment. Performance returns for time periods longer than 365 days have been annualized.

The figures do not represent potential market conditions but do reflect the deduction of Investment Management fees.

The fees for Crewcial Partners, LLC, are disclosed in the Form ADV Part 2A Disclosure Brochure.

Footnotes:

- Target Benchmark as of 1/1/2021 - consists of 24.0% S&P 500 / 7.0% Russell 2000 / 22.0% MSCI EAFE / 6.0% MSCI Emerging Markets / 13.0% MSCI ACW / 12.0% Bloomberg Barclays Aggregate / 5.0% FTSE World Government Bond / 5.0% Bloomberg Barclays US TIPS / 3.0% Merrill Lynch HY / 3.0% Zero Return
- Segregated Annuity Reserve Fund, Northwestern Mutual, Baird, Cash Composite and American Funds are not included in Total Managed Assets.
- Outside Managed Assets include: American Funds, Northwestern Mutual and Baird BEGE
- Cash Composite includes Checking Accounts, Money Markets and Other Cash
- (CE) = Preliminary valuation based on current estimate

Private Equity and Distressed Securities								
	Valuation	Commitment	Remaining Commitment	YTD Capital Calls	YTD Distributions	Net IRR	IRR as of	Valuation as of
TIFF Private Equity 2010 (7/31/10)	\$275,850	\$750,000	\$105,000	\$0	\$0	14.0%	6/30/22	9/30/22
TIFF Private Equity 2011 (8/31/11)	\$609,477	\$1,000,000	\$70,000	\$0	\$0	10.5%	6/30/22	9/30/22
Total Private Equity and Distressed Securities	\$885,327	\$1,750,000	\$175,000	\$0	\$0			